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| Subindex                               | Indicator  | Source   |
|--|--|--|
| Economic Participation and Opportunity | Labour force participation rate (%)                              | International Labour Organization (ILO), <i>ILOSTAT</i> , Modelled Estimates   |
| Economic Participation and Opportunity | Wage equality for similar work (survey, 1–7 scale)               | World Economic Forum, Executive Opinion Survey (EOS) 2018–2019 or latest available   |
| Economic Participation and Opportunity | Estimated earned income (PPP, int.\$)                            | International Labour Organization (ILO), <i>ILOSTAT</i>  |
| Economic Participation and Opportunity | Legislators, senior officials and managers ( %)                  | International Labour Organization (ILO), <i>ILOSTAT</i>  |
| Economic Participation and Opportunity | Professional and technical workers (%)                           | International Labour Organization (ILO), <i>ILOSTAT</i>  |
| Educational Attainment                 | Literacy rate ( %)   | UNESCO, UIS Education Statistics Data portal. 2017 or most recent available; when not available, data is sourced from United Nations Development Programme, <i>Human Development Reports 2009</i> , most recent year available between 1997 and 2007 |
| Educational Attainment                 | Enrolment in primary education ( %)                              | UNESCO, UIS Education Statistics Data portal, 2017 or most recent available  |
| Educational Attainment                 | Enrolment in secondary education ( %)                            | UNESCO, UIS Education Statistics Data portal, 2017 or most recent available  |
| Educational Attainment                 | Enrolment in tertiary education ( %)                             | UNESCO, UIS Education Statistics Data portal, 2017 or most recent available  |
| Health and Survival                    | Sex ratio at birth ( %)  | United Nations, Department of Economic and Social Affairs, Population Division, <i>World Population Prospects: The 2019 Revision</i> , Estimates for 2015–2020   |
| Health and Survival                    | Healthy life expectancy (years)                                  | World Health Organization (WHO), <i>Global Health Observatory</i> database, 2016 or most recent year available   |
| Political Empowerment                  | Women in parliament ( %)   | Inter-Parliamentary Union, situation as of 1 September 2019  |
| Political Empowerment                  | Women in ministerial positions ( %)                              | Inter-Parliamentary Union, situation as of 1 September 2019  |
| Political Empowerment                  | Years with female head of state (last 50), share of tenure years | World Economic Forum calculations, taking into account the period 11 July 1970–1 July 2019   |

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